

Mastering the World of Accelerated Change

Procter & Gamble Global Oral Care Sustainability: Tools & Methods

1. Bright Side® Personal Leadership Development Model
2. Selective Elements of the Bright Side Visual Vision® Process
3. Identification and Application of Key Leadership Behaviors to Engage and Accelerate performance
4. A System for Surfacing, Expressing, and Effectively Dealing with Resistance
5. The Use of Concrete Tools for Engagement

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Procter & Gamble Global Oral Care Team Results

The post-integrated teams and leadership exceeded work objectives and delivered ahead of schedule!

- *Doubled the size of the business*
- *Delivered >100% of committed cost savings*
- *Improved service levels*
- *A 98% retention of associates who relocated from Gillette*
- *A 50% improvement on the cultural assessment tracking leadership behaviors of risk-taking, transparency, inclusion*

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Procter & Gamble Global Oral Care Team Results

- *#1 in key business metrics for high growth categories in P&G*
- *Ranked first in Engineering in three of the four critical drivers for retention*
- *Launched unprecedented number of initiatives with excellence, on time*
- *On track to deliver personal productivity improvement of a minimum of 1.0 hour per day*

Accountability Commitment

1. One observable behavior that you can commit to that will solidly move you toward expanded and accelerated learning.

2. What will it look like?

3. What will be the value and benefit to yourself and others in contributing to accelerated learning?

Deliberately Bold
Right Now...

In the Moment,
**Every
Moment**



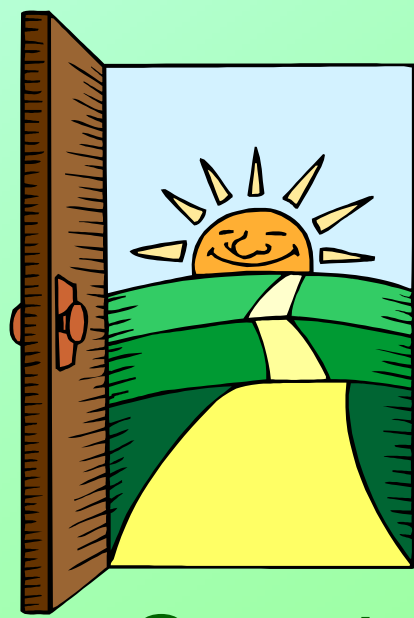
Risk Taking



Inclusion



Safe Environment



Open to Learning